

## AGENDA

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 4, 2021

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF SEPTEMBER 2, 2021, MEETING

##### B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

##### C. PRESIDENT'S REPORT

##### D. RECOMMENDATION OF AMENDMENT TO BOARD OF TRUSTEES BYLAWS

Article VI Section 2 of the Bylaws of the University of Southern Indiana Board of Trustees ("Board") states "These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the Amendment was presented in writing at the previous meeting of the Board of Trustees."

The following amendment is being brought forward in writing to both expand and formalize the efforts of the Board to research and analyze executive compensation on an annual basis.

**BE IT RESOLVED**, that it is proposed that Article V Section 3 of the Bylaws of the University of Southern Indiana Board of Trustees be amended to read:

Section 3. Ad Hoc Committees

**BE IT FURTHER RESOLVED**, that it is proposed that the previous Article V Section 3 of the Bylaws of the University of Southern Indiana Board of Trustees, titled Nominating Committee, be amended to identify as Subsection (a) under Section 3 of Article V:

(a) Nominating Committee. An ad hoc committee, the Nominating Committee is appointed by the Chair at the May meeting of the Board of Trustees. The committee prepares a slate of officers to be elected at the Annual Meeting of the Board. It also reviews and revises the policy statement on Board leadership, which has guided the Nominating Committee since the statement was adopted by the Trustees in 1986:

"It is the sense of the Nominating Committee that the leadership of the officers of the Board of Trustees should be balanced between the elements of continuity and change – continuity to provide a kind of stability in the leadership of the Board; change to take advantage of the talents of the several members of the Board."

"To that end, without establishing maximum terms of office for any officer position of the Board, it is recommended that, at each annual election of officers, the Board consciously consider the values both of continuity and change for each officer position and of the development of new leadership among the Board and the University officers.

**BE IT FURTHER RESOLVED**, that it is proposed that the Bylaws of the University of Southern Indiana Board of Trustees be amended to include Subsection (b), titled Presidential Compensation and Evaluation Committee, under Section 3 of Article V.

(b) Presidential Compensation and Evaluation Committee. An ad hoc committee, the Presidential Compensation and Evaluation Committee is appointed annually by the Chair of the Board at the March meeting of the Board of Trustees. The Presidential Compensation and Evaluation Committee shall consist of a minimum of three trustees, with the First Vice Chair of the Board serving as Committee

Chair. The Committee shall be charged with conducting research and review to provide the information necessary for the Board to evaluate both the President's performance and the University's presidential compensation. The Committee shall complete its review and present any findings no later than the July meeting of the Board of Trustees. The Committee may present its evaluation to the full Board within Executive Session, as allowed under Indiana Code.

#### **E. APPROVAL OF POSTHUMOUS DEGREE**

At its meeting on July 7, 2003, the Board of Trustees approved the Policy on Posthumous Recognition of Students. On the recommendation of the dean of the Pott College of Science, Engineering, and Education, in consultation with the undergraduate faculty of the Biology Department, approval of the following posthumous degree is recommended.

BACHELOR OF SCIENCE in Biology                      Tyler Hagen

#### **F. APPROVAL OF CANDIDATES FOR DEGREES AND CERTIFICATES**

Candidates for master, baccalaureate, and associate degrees and certificates to be conferred December 18, 2021, are listed in Exhibit I-A.

Approval to award the degrees and certificates presented in Exhibit I-A, subject to the completion of all requirements, is recommended.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE JOINT FINANCE/AUDIT AND ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES**

The Finance/Audit Committee and the Academic Affairs and Enrollment Management Committee will meet in Joint Session prior to the Board of Trustees meeting on November 4, 2021. A report will be presented.

### **B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE**

A report will be presented on the student financial assistance administered by the University during 2020-2021 (Exhibit II-A).

### **C. REPORT ON INSURANCE RENEWALS**

A report will be presented on insurance changes and renewals effective January 1, 2022.

### **D. APPROVAL OF RECOMMENDATION TO AUTHORIZE SALE OF UNIVERSITY PROPERTY**

An updated proposed plan will be presented regarding the sale of 3001 Igleheart Avenue (Exhibit II-B).

Approval of the resolution for authorization to sell University property is recommended.

### **E. APPROVAL OF RECOMMENDATION TO APPROVE RESOLUTION REGARDING BIKE TRAILS**

The University requests the approval of the Board of Trustees to partner with Booster Club Inc., d/b/a Trail Heads-Southwest Indiana to apply for a financial grant to design, build and maintain bike trails on University property. Information about Trail Heads, its current Board Members and a preliminary depiction of the contemplated system on USI property is provided as Exhibit II-C.

Approval of a recommendation to the Board of Trustees to approve the Resolution regarding Bike Trails on University property as shown in Exhibit II-D is recommended.

### **F. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

A report on the status of current construction projects will be presented. Exhibit II-E includes a summary of the costs and funding sources for each project.

### **SECTION III - PERSONNEL MATTERS**

#### **A. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS**

The following faculty, administrative and staff retirements will be reviewed.

Associate Professor of Education, Gina G. Berridge, in accordance with the regular retirement policy, will retire effective December 19, 2021, after 14 years of service.

AV Operations and Production Manager Andrew H. Black, in accordance with the revised retirement policy will retire effective December 31, 2022, after 23.5 years of service, including leave with pay for the period of July 1, 2022, through December 31, 2022.

Academic Advisor in the College of Liberal Arts Advising Center, Arlene A. Fortune, in accordance with the revised retirement policy, will retire effective July 1, 2022, after 24 years of service, including leave with pay from January 1, 2022, to June 30, 2022.

Grounds Maintenance Worker Kenneth D. Rice, retired on September 25, 2021, after 20 years of service.

Chief Information Officer Richard J. Toeniskoetter, in accordance with the regular retirement policy retired effective September 10, 2021, after 10 years of service.

#### **B. APPROVAL OF EMERITUS STATUS**

Approval of the following emeritus titles is recommended.

Associate Professor Emerita of Education Gina G. Berridge

AV Operations and Production Manager Emeritus Andrew H. Black

Chief Information Officer Emeritus Richard J. Toeniskoetter

**CANDIDATES FOR DEGREES  
UNIVERSITY OF SOUTHERN INDIANA  
December 18, 2021**

**MASTER OF ARTS IN  
SECOND LANGUAGE  
ACQUISITION, POLICY AND  
CULTURE**

Almaha A. Alwakeel

**MASTER OF ARTS IN  
LIBERAL STUDIES**

Alyce F. Anderson

**MASTER OF BUSINESS  
ADMINISTRATION**

Shereef T. Abdou  
Allan Acker  
Hina Ahmed  
Peter Albert  
Fahd M. Alferjani  
Feras M. Alferjani  
Jennifer L. Allen  
Lyndsey Ambler  
Mikaela K. Archuleta  
Jessica L. Bailey  
Andrew Bales  
Robert A. Barcus  
Whitney M. Bartley  
Charles D. Bean  
Justin M. Beard  
Patti Bearley  
Caleb Z. Bedgood  
Wesley W. Bedwell  
Adam J. Berendes  
Sara A. Berry  
Abdulkhaliq Bhonhariya  
Gary W. Bilger  
Renee R. Black  
Alicia M. Blackwell  
Charles G. Blevins  
Mary K. Boarman  
Kelly J. Bombardiere  
Travis M. Brooks  
Allison R. Buddemeyer  
Nicholas Burke  
Thomas J. Busche  
Erin M. Byrley  
Robert V. Campbell Jr  
Johannah S. Caress  
Rovoyin D. Carson  
Ryan D. Carter  
Hannah M. Cecil  
Brittany L. Chandler  
David B. Conrad Snyder  
Leah M. Cook  
Clinten L. Cox  
Alex M. Coyne  
Christopher R. Crook  
Ebony Cruz  
Amanda K. Cullen-Perkinson  
Gaurav Datta  
Dilean G. Delph  
Ian Dhuyvetter  
Melissa Dickerson

Michael G. Dilling  
Johnny Dotlich  
Andrew Drone  
Byron K. Dulin  
Benjamin M. Eklof  
Alice Enochs  
Megan L. Epperson  
Andrew N. Felger  
Susan E. Fetscher  
James A. Fickes  
Jace K. Foster  
Alicia V. Frederick  
William E. Fredette  
Patricia L. Gagliardi  
Emery G. Gaines  
Brieyonna M. Gamble  
Laurence Gauthier  
Alyssa E. Gehring  
Lindsey B. Gibson  
Candace N. Gillette  
Alexandra R. Goebel  
Elisa Gonzalez  
Chante S. Gordon  
Kelsey L. Graman  
Brian J. Gramelspacher  
Ian M. Graves  
Chase Guiffre  
Robert J. Gunter  
Mary Habimana-Griffin  
Dawn M. Hahn  
Angela B. Hallow  
Keri A. Hammond  
Joshua R. Harris  
Melissa J. Harrison  
Nikia D. Harts  
Lauren M. Hayden  
Rebekah K. Hefty  
Evelt I. Hester  
Jacinta L. Hilgeman  
Sara N. Holman  
Jeffrey G. Hopper  
Abby M. Horty  
Michael J. Howley  
Adam R. Huntington  
Amanda E. Hurley  
Anthony Ilagan  
DeShonne Jackson  
Eric James  
Joseph R. Johnson Howland  
David M. Johnson  
Jacob W. Johnston  
Jimmy Jolly  
Rajesh Joseph  
Connor J. Juenker  
Sienna Kekelik  
Jordan R. Kelly  
Steve R. Kelly  
Mark H. Kern  
Beth L. Kilgore  
Mackenzie M. Knass  
Lars O. Kopperud  
Benjamin J. Lacy  
Alicia D. Lashbrook

Jacob P. Lauth  
Sarah M. Lawson  
Jason A. Leal  
Allie Lee  
Holly S. Lee  
Michael Lesko  
Wei Lin  
Justin E. Lind  
Melody A. Littrell  
Chowthrikuppusamy Loganathan  
Manuel D. Lopez Rodriguez  
Michael D. Lukson  
Tyler J. Lynn  
Adam C. Macke  
Bianca MacNeal  
Sean Marren  
Sarah Marsh  
Jordan M. Mason  
Sarah W. Mastison  
Courtney J. Mayer  
Drew A. Mays  
Ellie S. McClung  
Audrey M. McLean-Brangman  
Richard D. Meadows  
Michael Melchior  
Lisa R. Miller  
Zachary S. Miller  
David A. Moore  
Jessica L. Moro  
Betsy Jo F. Mullins  
Tony L. Myers  
David R. Nelson  
Joshua K. Nelson  
Christa L. Newcom  
Bryce W. Newman  
Morgan B. Newman  
Kristy M. Nystrom  
Tiffany M. Oaks  
Haley M. Oing  
Mathew A. Olinger  
Evan L. Ouellette  
Madeline J. Paganetto  
Latonya M. Page  
Wendy R. Painter  
Anand B. Pandit  
Sarah A. Parker  
Mikayla L. Patterson  
Andrew J. Peistrup  
Kourtney Peka  
Dakota T. Perry  
Ryan S. Pharr  
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Anna M. Phillips  
Victoria Pingul  
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Heidi Pollard  
Jeremy W. Potter  
Samantha Radtke  
Deepa Ramachandran  
Nabil D. Ramirez  
Codi Reuss  
Mohammad Ali Riaz  
Zackary E. Robinson

Rachael E. Roth  
Devan N. Rudd  
Anusri Sarkar  
Nora E. Schindler  
Jennifer L. Scholl  
Kyla F. Schroeder  
Coreena C. Schroyer  
Zachary M. Schuckman  
Madison J. Schuler  
David Seamon  
Samantha Setty  
Chandler Shambarger  
Behzad Shariati  
Maggie Shea  
John P. Shorter  
Minela Smajlovic  
Ursula M. Smith  
Nathan Sorensen  
Javid R. Stahl  
Jessica L. Stahl  
Brittany S. Stephenson  
Michael Stetzel  
Christina C. Stinson  
Natallia E. Sullivan  
James A. Szymanowski  
Valerie L. Teets  
Pamela Thomas  
Regina R. Thomas  
Janett G. Thompson  
Christopher E. Tomes  
Chandler Tracey  
Morgan H. Traylor  
Casey Trela  
Jonathan Vailes  
Katie Warnock  
Maureen L. Watson  
Phillip N. Werkmeister  
Brittney Werner  
Tyus C. Wilkerson  
Ladriana S. Williams  
Krystal S. Wilson  
Scott K. Wilson  
Christopher S. Winchell  
Joshua D. Winger  
Ariel E. Wire  
Ryan P. Wist  
Valerie Zaczyk

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Jillian R. Barnett  
Jason M. Berry  
Christine M. Book  
Bryan K. Bourdeau  
Heather Bullington  
Destiny C. Cope  
Toni Eastridge  
Tara Eichmiller  
Phillip D. Faulkner  
Andrew J. Hagedorn  
Jay Hairston  
Cameron A. Jones  
Kelly J. Mattingly  
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Mitva Chaudhari  
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Putri I. Faizal  
Mariah L. Fischer  
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Feruz Hanns  
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AnnElizabeth D. Rideout  
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Adrienne J. Winemiller  
Jennifer Zak

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HEALTH PROFESSIONS  
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Tomara Bagley-Sibert  
Delia J. Krueger  
Tallesa M. Moore

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NURSING**

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Justin D. Bartley  
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Havilah A. Blessinger  
Jennifer R. Burkett  
Hailee G. Campbell  
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Christie Chupp  
Jade T. Church  
Emily Collier  
Chelsea Cooper  
Rebecca L. Cox  
Madison E. Cunningham  
Lindsey Dalton

Amanda R. Davis  
Emily R. Davis  
Amber R. Debes  
Kelly M. Dickey  
Lynzie E. Drone  
Kelsie L. Dupin  
Michelle D. Fleck  
Wendee J. Francis  
Emma C. Garrett  
Christy C. Gough  
Caroline M. Gries  
Audrey A. Heldt  
Jessica Henline  
Tara N. Hodskins  
Jessica E. Horner  
Oksana Hryniuk  
Natalie N. Hunter  
Janae Hutcheson  
Piper C. Johnson  
Ingrid J. Kern  
Kennedi M. Kissel  
Taylor Koester  
Kateryna Krasin  
Jacqueline Livingston  
Bailey A. Manis  
Brooke Miller  
Samantha A. Miller  
Megan M. Mitchell  
Sarah B. Mitchell  
Elisabeth Mullins  
Breana S. Murphy  
Lauren Nevitt  
Brittany D. Nolan  
Leslie D. Patterson  
Destiny Payne  
Kathryn Perkins  
Meghann J. Phelps  
Amanda J. Potts  
Whitney R. Prehn  
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Brittany W. Schnaare  
Taylor M. Sheldon  
Mackenzie L. Short  
Kiersten M. Smith  
Melva Spray  
Shelby Sunderman  
Dillon M. Swartz  
Jessica L. Tedders  
Sydney A. Utley  
Sydney Vanitvelt  
Westin C. Voegel  
Olivia M. Voegerl  
Sarah Vogt  
Amanda N. Webster  
Phillip Wimpee  
Ashley Wright  
Kristine L. Yoder  
Sarah L. Yoder  
Rebekah Young

**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION**  
**BACHELOR OF ARTS**

Kathleen G. DiDomizio  
Rowena L. Labo  
Alexis T. Stockdale

Kennedy L. Ward  
Claire E. Woolsey

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Fabian Becerra  
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Phelicia G. Bradley  
Calvin T. Brinton  
Jesse W. Brown  
Tristen A. Brown  
Ta'Meia T. Burleigh  
Hunter S. Carr  
Nicholas K. Ciuffetelli  
Elizabeth A. Dauby  
Abbey L. Davis  
Kasey J. Dulik  
Brandi S. Fenwick  
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Tyler C. Hagen  
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Sydney K. James  
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Lillian R. Johnson  
Rhiana C. Jones  
William D. Keller  
Molly Kissel  
Kyla A. Klem  
Ivy N. Kolb  
Madison A. Krie  
Max D. Lancaster  
Nikhitha D. Lavu  
Logan C. Lee  
Rachel D. Lowe  
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Maleah N. Massey  
Shanese McWilliams  
Alkan Mete  
Mya D. Morgan  
Taylor Mosbey  
Courtney B. Mulzer  
Garrett A. Murphy  
Meagan D. Newton  
Jordan J. Norris  
Sydra C. Parker  
Nicholas D. Parsons  
Hazel M. Patel  
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Katlyn M. Rector  
Abby N. Rogier  
Andrew R. Roth  
Breanna K. Scheberle  
Cayden A. Segó  
Allie K. Shaw  
Chelsey Smith  
Tharan M. Smith  
Isaac C. Stallard

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Wyatt E. Tepool  
Myranda Thompson  
Wesley T. Trauger  
Maxine E. Vincent  
Claire V. Virgin  
Tram Vu  
Taylor R. Wells  
Colin A. Welp  
Madilyn E. Williamson  
Brady D. Windham  
Justin W. Younger

**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION**  
**BACHELOR OF SCIENCE IN  
CIVIL ENGINEERING**

Evan P. Buechlein  
Brayden S. Bultman  
Zachary C. Butler  
Trevor R. Meier  
Daniel J. Moss  
Markus Poulsen  
Jared M. Scales  
Kendall G. Williams

**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION**  
**BACHELOR OF SCIENCE IN  
ELECTRICAL ENGINEERING**

Jerome Degbe  
Austin J. Healy  
Nicole R. Matthews  
Andrew McClain  
Brayden K. Scarlett

**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION**  
**BACHELOR OF SCIENCE IN  
ENGINEERING**

William T. Bailey  
Langdon B. Briles  
Patrick N. Bruner  
Frederick H. Buehl  
Noah Callahan  
Clifton Campbell  
Jerome Degbe  
Aaron Eaker  
Timothy Gomez  
Paul B. Hart  
Austin J. Healy  
Matthew C. Klein  
Conner W. McGlothlin  
Brayden K. Scarlett  
Eric B. Scott  
Joshua M. Whaley



**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION  
BACHELOR OF SCIENCE IN  
MECHANICAL ENGINEERING**

Eric R. Biehl  
Margaret A. Bolin  
Diego E. Castillo Koussa  
Ross S. Harris  
Garrett D. Hoops  
Dashel E. Jahraus  
McKenzie Mowrer  
Logan W. Tate  
Lucy M. Wagoner  
Katherine R. Wilson  
Ricki G. Wilson

**COLLEGE OF NURSING AND  
HEALTH PROFESSIONS  
ASSOCIATE OF SCIENCE**

Caleigh Bouchie  
Ann M. Burk  
Toni G. Chesney  
Abigail K. Clodfelter  
Mariah L. Fischer  
Matthew E. Frisz  
Jacob T. Golba  
Madisyn N. Heilmann  
Chelsea Henderson  
Sydney R. Higdon  
Madeline Hill  
Julia R. Konopasek  
Jocelyn O. Krakora  
Morgan E. Maxwell  
Stephanie L. Patton  
Kathryn R. Popp  
Samantha A. Tipton  
Katelyn E. Williams  
Bailey Wright

**COLLEGE OF LIBERAL ARTS  
ASSOCIATE OF SCIENCE**

John C. Anderson  
Alex B. Evans  
Nikylah M. Long  
Jailine M. McElroy

**COLLEGE OF LIBERAL ARTS  
CERTIFICATE**

Hunter C. Baird  
Azza Elrefaey  
Kara K. Rogers  
Jamie L. Tooley

**POTT COLLEGE OF SCIENCE,  
ENGINEERING, AND  
EDUCATION  
CERTIFICATE**

Anna C. Jackson

**ROMAIN COLLEGE OF  
BUSINESS  
CERTIFICATE**

Rachael L. Collins  
Aysiah R. Loving  
Conner J. Coomes  
Branden Dillon  
Nolan G. Schaefer

**2020-2021 Student Financial Aid Programs Final Report  
University of Southern Indiana  
November 4, 2021**

**Executive Summary**

The final report of student financial aid activity in 2020-2021 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2020-2021 report are:

**Service Profiles**

Student Financial Assistance served 12,404 prospective and returning students of which 11,026 filed a Free Application for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 10,811 students, each of whom received an award letter detailing all federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,346 enrolled students resulting in 17,856 awards totaling just under \$73.7 million. This is a significant decrease in revenue from the prior year, primarily due to decreases in the Federal Pell Grant program and Direct Loan programs, the Frank O'Bannon Indiana Higher Education Award and the 21<sup>st</sup> Century Scholars program.

<b>Trends in Funding by Source (compared to 2019-2020)</b>		<b>Percent of Change</b>
• Federal student aid: decreased	\$4,988,400	-11.1%
• State of Indiana aid: decreased	964,411	-9.8%
• University student aid: decreased	236,117	-1.4%
• USI Foundation student aid: increased	74,120	3.1%
• USI Varsity Club funding: no change	0	0.0%
• Corporate/private funding decreased	569,850	-9.8%

<b>Trends in Funding by Type (compared to 2019-2020)</b>		
• Gift aid: grants/scholarships decreased	\$2,492,377	-6.0%
• Self-help: loans decreased	4,186,928	-10.9%
• Self-help: on-campus employment decreased	5,353	-2.1%

<b>Distribution of Aid by Source</b>		<b>Percent of Revenue</b>
• Federal aid	\$40,114,919	54.4%
• State of Indiana	8,845,250	12.0%
• USI aid	16,843,438	22.9%
• USI Foundation	2,443,587	3.3%
• USI Varsity Club	190,000	0.3%
• Private sources	5,244,934	7.1%

<b>Distribution of Aid by Type</b>		
• Gift aid: grants/scholarships	\$39,346,979	53.4%
• Self-help: loans	34,084,189	46.3%
• Self-help: on-campus employment	250,960	0.3%

**2020-2021 Student Financial Aid Programs  
University of Southern Indiana  
November 4, 2021**

**Final Report**

**Introduction**

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's administrative system on October 12, 2021. The Student Financial Assistance office assists students in obtaining the types of financial aid included in this report.

**Narrative: Need Based Applications**

Returning and prospective students submitted 11,026 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 6,804 (62%) enrolled during 2020-2021, with 6,596 of these students receiving assistance from one of the sources below. Total FAFSA applications decreased 2.3 percent over the 2019-2020 award year.

The Student Financial Assistance office administered 17,856 awards for a total of just under \$73.7 million in student financial assistance. The distribution of awards by funding source is provided in the chart below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	6,637	\$40,114,919	54.4	56.1
State of Indiana	2,318	8,845,250	12.0	12.2
USI	5,260	16,843,438	22.9	21.3
USI Foundation	1,630	2,443,587	3.3	3.0
USI Varsity Club	60	190,000	0.3	0.2
Private Sources	1,951	5,244,934	7.1	7.2
<b>Totals</b>	<b>17,856</b>	<b>\$73,682,128</b>	<b>100</b>	<b>100</b>

Student financial assistance categorized by aid type: grants/scholarships; loans; and employment. In 2020-2021, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	13,059	\$39,346,979	53.4	52.1
Loans	4,596	34,084,189	46.3	47.6
Employment	201	250,960	0.3	0.3
<b>Totals</b>	<b>17,856</b>	<b>\$73,682,128</b>	<b>100</b>	<b>100</b>

### Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients in the 2020-2021 award year decreased 10.4 percent following a 9.5 percent decrease in the 2019-2020 award year. Total Pell Grant dollars in the 2020-2021 award year decreased 11.2 percent following an eight percent decrease in the prior year. The substantial decrease in 2020-2021 Pell Grant funds is primarily due to a decline in enrollment. Other factors include the Department of Education's requirement for students and parents to use federal tax returns dating back two years as opposed to prior year returns.

### State Funds

Total Indiana funding declined 9.8 percent for the 2020-2021 award year, following an 8.4 percent decrease in 2019-2020. The sharp decline in revenue is due to substantial decreases in both the Frank O'Bannon Indiana Higher Education Award as well as the 21<sup>st</sup> Century Scholars program. Indiana Higher Education Awards, similar to the Federal Pell Grant program, evaluates a student's eligibility based on the student's Federal expected family contribution which is an index calculated largely based on family income, household size and the number of students attending college at least half-time.

The 21<sup>st</sup> Century Scholars Program, is a need-based program whereby eligibility is determined primarily by income and the student's eligibility for the Free Lunch Program when they are in middle school. These students must also meet income eligibility once they begin attending college as well, therefore, if the family's financial situation has improved, they may no longer be eligible for the program.

Changes in funding levels, summarized by source below:

<i>Source</i>	<i>2017-2018</i>	<i>2018-2019</i>	<i>2019-2020</i>	<i>2020-2021</i>
Federal Government	+4.4	-1.3	-4.7	-11.1
State of Indiana	+20.4	-0.1	-8.4	-9.8
USI	+14.8	+17.5	+5.8	-1.4
USI Foundation	+3.2	-2.2	+3.9	+3.1
USI Varsity Club	0.0	0.0	0.0	0.0
Private Sources	+7.3	+5.5	-3.8	-9.8
<i>Aggregate Change</i>	<i>+8.1</i>	<i>+2.5</i>	<i>-2.8</i>	<i>-8.3</i>

### Federal Direct Loan Program

Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2021 baccalaureate graduates averaged \$19,200. Among 2021 masters' and doctoral degree recipients, aggregate borrowing averaged \$29,565, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). As can be seen in the chart below, our efforts continue to keep USI's 3-year CDR to significantly less than the national and state averages and lower than the average for 4-year public institutions.

A 3-year summary of Federal FY Cohort Default Rates appears below:

<i>Fiscal Year</i>	USI	Indiana	<i>National</i>	4-Year Public
2016	5.0%	14.2%	10.1%	6.8%
2017	5.0%	9.6%	9.7%	7.1%
2018	3.9%	7.1%	7.3%	5.4%

**Student Financial Assistance Mission**

As part of the Enrollment Services Division, team members in the Student Financial Assistance Office are committed to supporting the University’s goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all students financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**CERTIFIED RESOLUTIONS OF THE  
BOARD OF TRUSTEES OF THE  
UNIVERSITY OF SOUTHERN INDIANA**

I, Kindra L. Strupp, the duly qualified and elected Assistant Secretary of the Board of Trustees of the University of Southern Indiana, do hereby certify that the following is a true and correct copy of resolutions adopted by the Board of Trustees of the University of Southern Indiana on the 4th day of November 2021, and that said resolutions are in full force and effect and have not been revoked:

**WHEREAS**, the University of Southern Indiana (“USI”) owns certain real property located at 3001 Igleheart Avenue in Evansville, Indiana (the “Real Estate”); and

**WHEREAS**, the Board of Trustees of USI previously determined that the Real Estate should be declared surplus to the purposes of USI and that it would be advantageous for USI to sell or dispose of the Real Estate in accordance with applicable statutes and policies; and

**WHEREAS**, the Real Estate was offered for sale at a sealed bid auction conducted by William Wilson Auction & Realty, Inc. on April 19, 2018; and

**WHEREAS**, there were no offers made to purchase the Real Estate at the auction; and

**WHEREAS**, USI obtained a quote to demolish the former theatre building located on the Real Estate for Thirty-Four Thousand Dollars (\$34,000); and

**WHEREAS**, USI has received an unsolicited offer from O’Risky Excavating (“Buyer”) to purchase the Real Estate for a purchase price of Fourteen Thousand Two-Hundred Dollars (\$14,200) provided that the building pass a Phase 1 Environment Inspection and does not contain asbestos (the “Offer Price”); and

**WHEREAS**, the Board of Trustees of USI have determined that it is in the best interest of USI to sell the Real Estate for less than the appraised value to Buyer in the amount of the Purchase Price, and to take such steps as are necessary to complete the sale of the Real Estate; and

**WHEREAS**, the Board of Trustees of USI have determined that it is in the best interest of USI to execute such documents as are necessary, advisable or appropriate to sell the Real Estate, including, but not limited to, a Real Estate Purchase Agreement with Buyer, deeds, affidavits, closing statements, and such other documents and instruments as the Authorized Officers deem appropriate (hereinafter the “Transaction Documents”);

**NOW, THEREFORE, BE IT RESOLVED**, that USI is authorized to sell the Real Estate to Buyer for a gross purchase price of Fourteen Thousand Two-Hundred Dollars (\$14,200); and

**RESOLVED FURTHER**, that USI’s Vice President for Finance and Administration, Steven J. Bridges, and such other officers as in his sole discretion he deems necessary, advisable or appropriate (“Authorized Officers”) be, and they hereby are, authorized and directed to negotiate and consummate the sale of the Real Estate and to negotiate and enter into the Transaction Documents on behalf of USI and such other agreements upon such terms and conditions as the Authorized Officers, in their sole discretion, deem necessary, advisable or appropriate;

**RESOLVED FURTHER**, that USI by and through its Authorized Officers may take any and all actions and execute and deliver and file all documents and instruments on behalf of USI, as the Authorized Officers, in their sole discretion, deem necessary, advisable or appropriate to consummate the transaction contemplated hereby.

**RESOLVED FURTHER**, that any and all agreements, documents and instruments executed on behalf of USI by any of the Authorized Officers, in connection with the transaction contemplated hereby, be, and they hereby are, ratified and approved.

**IN WITNESS WHEREOF**, I have hereunto executed this Certificate as of the 4th day of November 2021.

**UNIVERSITY OF SOUTHERN INDIANA**

By: \_\_\_\_\_  
Kindra L. Strupp, Assistant Secretary



## 2021 Board Members

### Executive Director

Bradley Scales (Trelcru Inc.)  
3855 Deer Run Ct.  
Boonville, IN 47601

### Board Members

Brandon Edwards (Simply Irrigation)  
223 E. Poplar St.  
Boonville, IN 47601

Jeremiah Mominee (Berkshire Hathaway Realty)  
908 S. Alvord Blvd.  
Evansville, IN 47714

Brent Huff (Summit Roofing)  
501 E. Jackson Ave.  
Chandler, IN 47610

Marc Loehr (Crane Naval Surface Warfare Center)  
3066 Libbert Rd.  
Newburgh, IN 47630

Coleman Lovelace (Lovelace Family Insurance)  
Director - Dubois County  
375 Schuetter Rd.  
Jasper, IN 47546

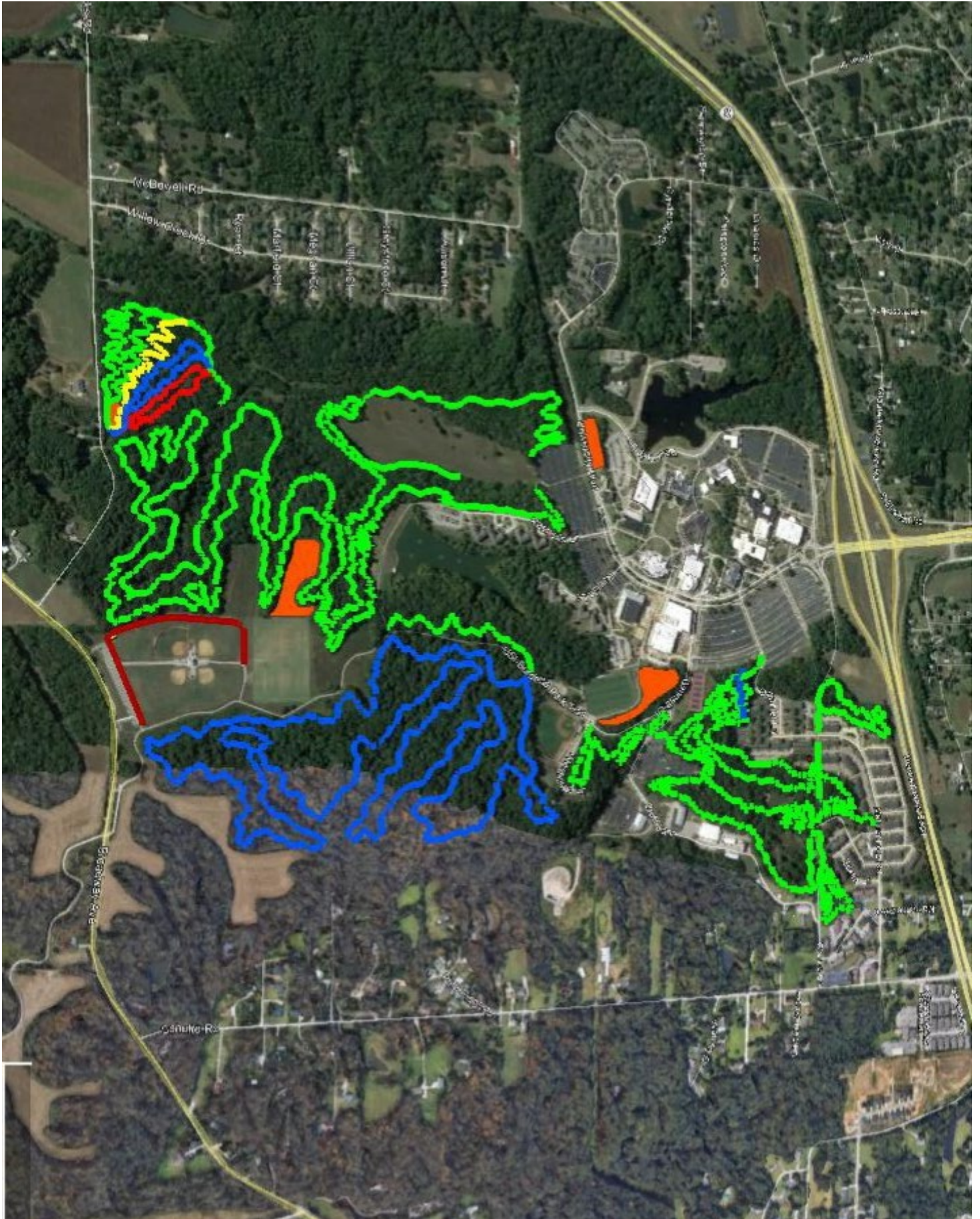
Nathan Mominee (Mominee Design Build)  
677 W. Tennyson Rd.  
Boonville, IN 47601

Jake Freimiller (Berry Plastics)  
7022 Woods Dr.  
Newburgh, IN 47630

Noelle Mominee (Mominee Design Build)  
677 W. Tennyson Rd.  
Boonville, IN 47601

Trail Heads began in 2010 as an after-school bike club for students at Boonville Middle School. Trail Heads was formed as an official non-profit organization, with 501(c)(3) charitable status, in 2015. Trail Heads now has bike clubs for students in Boonville, Castle, Heritage Hills, Jasper, Oakland City, and Tecumseh schools. Trail Heads is active in the construction, expansion, and maintenance of various bike trails in Southwest Indiana, including Scales Lake Park, Lynnville Bike Park, Jasper Parklands, Wirth Memorial Park in Oakland City, and is working with DNR regarding development of bike trails at Lincoln State Park. Trails are becoming increasingly popular, and the contemplated bike trails, together with the existing walking/bike paths, would be an asset and an attractive feature for the USI campus. These bike trails could facilitate the development of competitive club cycling teams at USI as well as great potential for service-learning opportunities for students and staff during trail construction as well as after with trail maintenance.





**RECOMMENDATION TO APPROVE RESOLUTION REGARDING BIKE TRAILS**

The University is requesting approval to partner with Booster Club Inc., d/b/a Trail Heads-Southwest Indiana ("Trail Heads"), to apply for a financial grant from the Indiana Department of Natural Resources ("DNR") to design, build and maintain 15 – 20 miles of bike trails on University property and Southern Indiana Higher Education, Inc. ("SIHE") property north of Broadway Avenue. Trail Heads is a non-profit organization whose mission is to facilitate the development of infrastructure and supporting programs for quality bike trails in Southwest Indiana. Trail Heads would apply to DNR for the financial grant and, if awarded, final plans for the trails would be developed and bids then sought for construction of the trails. Information about Trail Heads, its current Board Members, and a preliminary depiction of the contemplated system on USI property and SIHE property are attached.

**Summary  
Construction Projects**

**November 4, 2021**

**Projects Completed**

**HVAC Infrastructure Improvements**

**Project Cost** **\$ 3,700,000**

Funding Source: Legislative Appropriation - 2019

**Projects In Design**

**Health Professions Renovation/Addition**

**Project Cost** **\$ 30,000,000**

Funding Source: Legislative Appropriation - 2019

**Wellness Center**

**Project Costs** **\$ 11,000,000**

Funding Source: Legislative Appropriation - 2019

**UC West Electrical Transformers and Supply Panels Replacement**

**Project Cost** **\$ 1,500,000**

FY22 State RR \$ 500,000

FY23 Stae RR \$ 500,000

Special Projects \$ 500,000

**Exterior Signage Replacement**

**Project Cost** **\$ 500,000**

Funding Source:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

**Atheneum Tile Roof Replacement**

**Project Cost** **\$ 320,000**

Funding Source:

DW Vaughn Endowment \$ 100,000

Atheneum Upgrades and Maintenance \$ 153,871

New Harmony Project Reserves \$ 66,129

**Beale House Repairs and Improvements**

**Project Cost** **\$ 170,000**

Funding Source:

New Harmony Project Reserves \$ 170,000